



100% Employment Outcome Session Information

1. Name and location of Host Business site (urban, suburban, rural)
PeaceHealth St. John Medical Center, Longview, Washington
2. Adult program or High School program - Adult
3. How long has your Project SEARCH program been in existence? - 3 years since initiative and 21 months of an employed caregiver at .2 FTE
4. Number of students - N/A
5. Number of Internal Hires - N/A
 - a. Number of part time and full time jobs
 - b. Traditional jobs / non-traditional jobs
6. **Number of External Hires**
 - a. Number of part time and full time jobs - 1
 - b. Traditional jobs / non-traditional jobs – 1 traditional job
7. **Day to Day Staff Breakdown** (Teacher, how many job coaches) – 1 job coach/1 Project SEARCH caregiver (we call all our employees caregivers)
8. **Who does job development and what does that look like (time spent on job development, when does it begin in school year, does the teacher do the majority or does the job developer do the majority, how does the teacher and job developer work together, is the job developer also the job coach)**
 - a. The Project SEARCH employment program at PeaceHealth is an adult vocational program without the school transition component. The Project SEARCH team is comprised of a Life Works vocational employment specialist, Peace Health/Project SEARCH liaison, the director of Environmental Services/ Food and Nutrition services and the two respective managers of those two departments, a PeaceHealth human resources recruiter, and a PeaceHealth human resources/union liaison.
 - b. The PeaceHealth liaisons, Life Works vocational program, and employment specialist make initial contact through publicity, personal and professional contacts, employment proposals, and “elevator talk” to create development opportunities within PeaceHealth St. John Medical Center. If the employment specialist makes an informal contact or is approached by a Manager or Director, she checks with the Business Liaisons for approval before proceeding.
 - c. The employment specialist functions as the job developer and the job coach for the PeaceHealth St. Johns medical center Project SEARCH program at this time. The employment specialist can spend up to 20 hours a week on job development, networking, and marketing

the Project SEARCH program per funding availability, as well as whatever retention service hours are needed for the current hired caregiver.

9. What special strategies, events and activities do you do that helps to guarantee your success?

We have a wonderful vendor in Life Works and strong partnerships with Cowlitz County Health and Human Services, Department of Voc Rehab and Department of Developmental Disabilities. We work closely with internal supports with monthly Project SEARCH team meetings that include our job coach/Project SEARCH manager Amy Pedersen from Life Works, Life Works Program Manager, our managers in Food and Nutrition Services and Environmental Services, two reps from Human Resources and our Community Outreach Coordinator. We showcase Project SEARCH during Disability Awareness Month in October by linking with other community partners in events outside our facility as well as internal communication via our daily electronic newsletter, 'the Daily Dove'. We also provided a departmental disability awareness presentation to the Food and Nutrition Staff before our caregiver started work. In our employee and public cafeteria, our flat screen televisions rotate our organizations many programs, activities and awards. We have a text and photo story about Project SEARCH that is in rotation in that area that sees hundreds of people each day in foot traffic.

10. Family involvement in Employment Planning Meetings – currently n/a

11. Family Involvement overall

12. Marketing strategy overall for program selection and awareness

- a. Marketing strategy for job development - Our job coach/PS manager receives support from our organization's executive sponsor by way of Community Ministries Coordinator to coordinate meetings with internal leadership for job development opportunities. Trouble shooting and brainstorming with department managers and other leaders in both the community and internal organization infrastructure is ongoing as the job market and financial issues for all programs are in flux. Our Project SEARCH program is a work in progress. We continue to fine tune process and procedure for recruitment and potential job openings.